

	PayClock Express	PayClock EZ	PayClock Pro
Language	English, Spanish, French	English, French	English
Employee Capacity	50	150	1000
Concurrent Users	No	Yes (3 - 6) Single User by default	Yes (3 - 24) Multi User by default
Platform	Windows 7, XP SP2, Vista or Svr 2003	Windows 7, XP SP2, Vista or Svr 2003	Windows 7, XP SP2, Vista or Svr 2003
Department	No	50 - 1 per employee	300 (4 digit ID)
Department Validation	N/A	Global	None, Global, Optional
My Work Force	No	Yes	Yes
Pay Period	Weekly, Bi-weekly, Semi-monthly	Weekly, Bi-weekly, Semi-monthly, Monthly, Custom	Weekly, Bi-weekly, Semi-monthly, Monthly, Custom
Overtime	Daily, Weekly 2 OT levels	Daily, Weekly / Pay Period 2 OT levels Sat / Sun as OT	Daily, Weekly / Pay Period 3 OT levels Sat / Sun as OT Consecutive Day OT
Rounding	Punch Rounding 1/4, 1/10, or No Rounding	Punch Rounding 1/4, 1/10, 15/3, 1/1 or No Rounding	Punch Rounding 1/4, 1/10, 15/3, 1/1, No Rounding or User Definable
Breaks	Unpaid Auto Deduct	Unpaid and Paid Auto Deduct or Punched Global or Individual Floating Only Extended Breaks	Up to 95 Paid and Unpaid Deduct Time or Add Time Back Auto, Punched or Both Multiples per day Global or Individual Fixed or Floating Extended Breaks
Pay Code	Regular, Overtime 1-2-3, Sick, Holiday, Vacation, Personal, Other	Regular, Overtime 1-2-3, Sick, Holiday, Vacation, Personal, Other, Tips	Regular, Overtime 1-2-3, Sick, Holiday, Worked Holiday, Vacation,

		<p>Can Rename</p> <p>Non-Work can count toward OT</p>	<p>Personal, Other, Tips</p> <p>User Definable (up to 85)</p> <p>Worked, Non-Worked and Amount</p> <p>Count toward OT or Do Not Count Toward OT</p>
Premium Time	No	No	<p>Up to 32</p> <p>Can be assigned to Pay Class or Schedule</p>
Pay Class	1	1	10
Holiday	Manually Apply Individual Hours	<p>Manually Apply Individual Hours</p> <p>Or</p> <p>Globally Apply to Individual/Groups</p>	<p>Up to 10 Holiday Calendars</p> <p>36 dates per calendar</p> <p>Worked or Non worked</p> <p>Worked Day Before and After Qualifier</p> <p>Global Hours to Apply</p>
Scheduling	<p>Open Schedule</p> <p>Cross Midnight</p> <p>Maximum Day Length</p> <p>Automatic Double Shift Calculation</p>	<p>Fixed Rotating</p> <p>Up to 128 User Defined Templates</p> <p>Open Schedule</p> <p>Selectable Open Schedule Start Time</p> <p>Cross Midnight</p> <p>Beginning of Day</p> <p>Maximum Day Length</p> <p>Automatic Double Shift Calculation</p>	<p>Up to 150 Definable Daily Schedules</p> <p>9 Week Rotating</p> <p>Schedule Overrides by Employee</p> <p>Schedule Override Templates</p> <p>Cross Midnight</p> <p>Open Schedule</p> <p>Selectable Open Schedule Start Time</p> <p>Beginning of Day</p> <p>Maximum Day Length</p> <p>Automatic Double Shift Calculation</p>
Communication	<p>Single Terminal</p> <p>USB</p>	<p>Single Terminal</p> <p>RS232</p>	<p>Terminal Manager</p> <p>Single or Multiple Terminal</p>

	PC50 or TS100	PC100, PC400, PC2000, PC3500 USB - TS100, PC50 Ethernet - PC400TX, PC100TX	RS232, RS485, Modem Ethernet - PC400TX, PC100TX USB - TS100, PC50 Dial In to PC - PC2000 and PC400 only Auto Poll
Messaging	Audio/Text Messages with PC50	Audio/Text Messages with PC50	Audio/Text Messages with PC50 Individual Employee Messages Worked Hours at Clock (Hardware dependant)
Database Manager	User / Access Setup File / Employee Lock Release Backup / Restore Archive / Restore	User / Access Setup File / Employee Lock Release Backup / Restore Archive / Restore	User / Access Setup File / Employee Lock Release Backup / Restore Archive / Restore
Payroll Interfaces	QuickBooks Pro/Premier/Enterprise 2002, 2003 and Later ADP / PC Payroll Paychex / Paylink for Windows ASCII Payroll Totals	QuickBooks Pro/Premier/Enterprise 2002, 2003 and Later Intuit Complete Payroll ADP / PC Payroll Paychex / Paylink for Windows Preview by Paychex Pay Roll One Rapid Payroll Dynacom Accounting 2003 Fortune 1000(Acomba) Progressive Payroll Simply Accounting Pro ASCII Payroll Totals Paywork	QuickBooks Pro/Premier/Enterprise 2002, 2003 and Later Intuit Complete Payroll ADP / PC Payroll Paychex / Paylink for Windows Preview by Paychex Pay Roll One Rapid Payroll Dynacom Accounting 2003 Fortune 1000(Acomba) Progressive Payroll Simply Accounting Pro ASCII Payroll Totals Paywork

		Peachtree Complete	Peachtree Complete
Bell Ringer	No	No (PC100, PC50, TS100) Yes (PC400, up to 32 events)	Up to 32 Events (PC400, PC2000, PC3500, PC3500TX) No (PC100, PC50, TS100)
Benefit Time Tracking	No	Up to 2 Non Work Pay Codes per employee Allowed/Taken/Balance	Up to 5 Non Work Pay Codes per employee Allowed/Taken/Balance
Accruals	No	Yes (16 Policies with up to 32 Rules each)	Yes (16 Policies with up to 32 Rules each)
Custom Fields	No	5	10
Timecard	Express Timecard Current/Next/Historical Pay Period Viewing Missing Punch Finder	Classic Graphical Timecard Current/Next/Historical Pay Period Viewing Exception Finder Department Transfers Amount Editor User Definable View Adjust Employee Work Day Length by Day Start New Day Function Express Timecard	Classic Graphical Timecard Current/Next/Historical Pay Period Viewing Exception Finder Department Transfers Amount Editor User Definable View Pay Code Adjusters Schedule Change on the Fly Adjust Employee Max Day by Day Start New Day Function Express Timecard
Reports	(3 reports) Employee Timecard Employee Totals Period Totals	(25 reports) Access Profile Accruals History Benefit Time Department Totals Employee Absentee	(46 reports) Access Profile Accruals History Approaching Overtime Audit Trail Benefit Time

Employee Attendance	Budget vs Actual
Employee Custom Fields	Budget vs Projected
Employee Details	Daily Coverage
Employee Emergency Contact	Department Totals
Employee Information	Dept. Wage Summary
Employee Monthly Activity	Employee Absence
Employee Non Work	Employee Absentee
Employee Pay Rate	Employee Attendance
Employee Personal	Employee Birthday
Employee Schedule	Employee Custom Fields
Employee Timecard	Employee Details
Employee Totals	Emp. Emergency Contact
Exception	Employee Information
Fingerprint Enrollment	Emp. Monthly Activity
Future Non Work	Employee Non-Work
Missing Punch	Employee Overtime
Period Totals	Employee Pay Rate
TouchStation Information	Employee Personal
User Setup	Emp. Punch Compliance
Weekly Schedule	Employee Schedule
	Employee Setup
	Employee Tardy
	Employee Timecard
	Employee Totals
	Exception
	Fingerprint Enrollment
	Future Non-Work
	Group List
	Holiday Schedule

			Missing Punch Orphaned Punch Pay Code Totals PC Click Information Period Totals Schedule vs Actual TouchStation Info. Transaction Listing User Setup Weekly Schedule Who's In Who's Out
Create/Modify Reports	No	Yes	Yes